



### **What is Janus v. AFSCME, Council 31?**

Janus v. AFSCME, Council 31 is a recently decided Supreme Court case that eliminates fair share fees for public employees who are a part of public sector unions.

### **Why we oppose this decision.**

This decision chips away at a person's freedom to join a strong union. It will lead to increased income inequality and needlessly make it more difficult for every hard-working union family to build a better life.

### **What are fair share fees?**

When a majority of employees vote to form a union, unions are required by law to represent and negotiate on behalf of everyone in the workplace, whether or not they chose to join.

Fair share fees simply cover the cost of representing all employees.

Without requiring these fees, workers who contribute nothing will still receive all the benefits of a union contract. This weakens the negotiating power of the union.

Keep in mind, not one cent of fair share fees can be used to support a union's political activities. Period. Employees have been able to opt out of such spending for decades.

### **What does this mean for you?**

Unless you are a public employee (i.e. you work for the government) this decision does not impact you.

While the Supreme Court has chosen to ignore the incredible value unions offer and the good we do, we will never stop proving the value that comes to hard-working men and women when they unite together.

### **What can you do to help keep your union strong?**

Become a steward, go to membership meetings and share your ideas for making us better with your Union Representative. When our members are more involved, our union is stronger and it is easier for us to secure better contracts with the better wages and benefits we all deserve.

